



UN GLOBAL COMPACT

**COMMUNICATION
ON PROGRESS**

YEAR 2020



Keensell Ventures Limited

+254 769 928 629 | info@keensellventures.com | www.keensellventures.com



STATEMENT OF CONTINUED SUPPORT

One year down the road to sustainability, It is with great delight I present to you our first sustainability report which is an expression of our continued commitment to the UN Global Compact Sustainability principles.

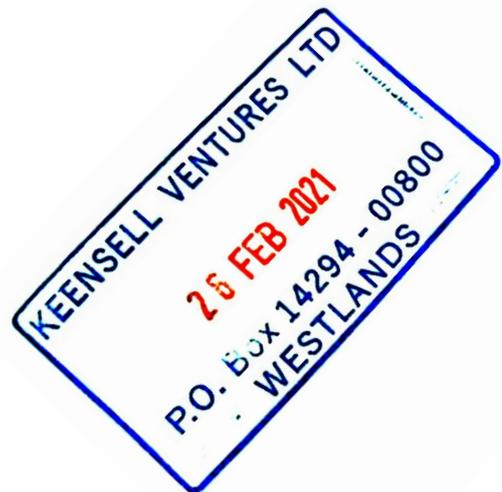
Throughout the year of being part of the UN Global Compact, it has been a season of thorough brainstorming on measurable policies that can be put in place to enhance the ten principles of sustainability.

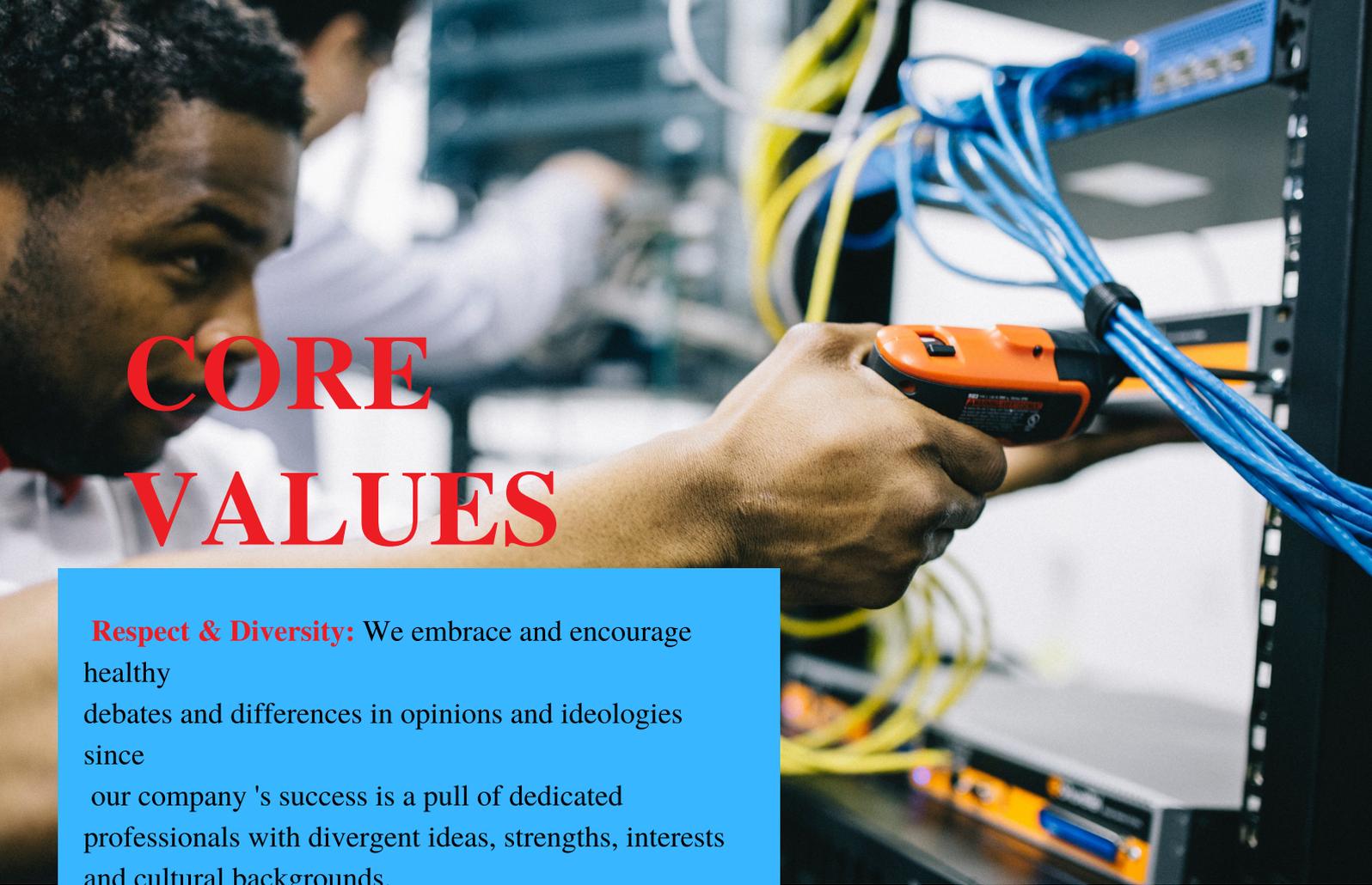
We envision an organizational culture that embeds the sustainability goals in its day to day work.

This report covers our activities and progress over the past year and our future goals.

Yours Faithfully,
J.M Kyambati,

CEO/Founder,





CORE VALUES

Respect & Diversity: We embrace and encourage healthy debates and differences in opinions and ideologies since our company 's success is a pull of dedicated professionals with divergent ideas, strengths, interests and cultural backgrounds.

Results & Responsiveness: Keensell Ventures is dedicated to achieving results for our clients & always being Responsive to their needs. We hold ourselves to the highest standards of integrity and committed to the success of our clients with full accountability.

Professionalism: Keensell Ventures has cultivated and natured a professional mode of undertaking its operations whilst adopting commitment, dependability, honesty & ethics, integrity, adaptability, optimism and professional presence.

Sustainability: Throughout our ICT, Building Construction and Supplies services, we endeavor to protect our natural environment, human health, ecological health and economical sectors while driving creativity and innovation whilst not compromising our way of life and those of the future generations.

VISION STATEMENT

To set the standards of excellence in the ICT, Building Construction and Supplies industries by going beyond norms in quality and timely delivery of quality products and services to our clients

MISSION STATEMENT

Provide outstanding services that surpass our client's expectation



COMPANY INFORMATION

Keensell Ventures Limited is a fully registered company operating at the heart of Westlands Nairobi.

We joined the UNGC in February 2020 and the journey towards sustainability has been good and promising.

OUR SERVICES

Building Construction

Our building services includes:

- General Construction
- Partitioning
- Painting
- Supply of construction materials

ICT Solutions

Our ICT solutions includes:

- Structured Cabling & Access control
- Installation & maintenance of CCTV Cameras
- Biometric related systems
- Telecommunication accessories
- Supply of computers and related accessories

COMPANY SIZE

Permanent employees: 18

Ladies: 7

Men: 11

Temporary Employees: 35

CONTACT PERSONS

Esther Cheptoo: +254 716181993
(Manager: Sales & Marketing)

Josiah Kyambati: +254 729902994
(C.E.O)



SUSTAINABILITY PRINCIPLES



Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights.
2. Businesses should make sure that they are not complicit in Human Rights Abuses



Anti-Corruption

1. Business should work against corruption in all forms, including extortion and bribery



Environment

1. Businesses are asked to support a precautionary approach to environmental challenges
2. Businesses should undertake initiatives to promote greater environmental responsibility
3. Business should encourage the development and diffusion of environmentally friendly technologies



Labor

1. Business should uphold the freedom of association and the effective recognition of the right to collective bargaining
2. Businesses should eliminate all forms of forced and compulsory labor
3. Business should undertake effective abolition of child labor
4. Business should eliminate discrimination in respect of employment and occupation

PRACTICAL ACTIONS



Human Rights - Happy place to be

- Promote a diverse and an inclusive workplace.
- Ensuring life, liberty and security of the person
- Ensure a healthy and safe work place
- Uphold gender equality and equity
- Empower our people to realize their potential



Anti-Corruption - Professional Integrity

- Zero- tolerance policy towards corruption
- Maintain high integrity lanes in Procuring Process
- Nature a strong ethical culture



Environmental Stewardship

- Ensuring sustainable consumption and responsible use of environmental objectives
- Use environmentally friendly technologies and solutions
- Reuse and Recycling
- Our mission drives action on climate action in the company's strategy and core values



Labor - Value Addition

- Deliver projects that builds a prosperous community.
- Recognize that all workers are free to form and join a trade union of their choice
- Create job opportunities for the youth to enable them grow their potential and abilities

MEASUREMENT OF OUTCOMES

Human Rights -

A happy place to be

- Keensell Ventures leadership embraces and embeds ethical standards and values in the way we work and operate within the company.
- Over the past year the company's gender gap has reduced greatly, after an increase in the number of ladies from 3 to 7. Our team is made of a strong mix of over 8 tribes in the nation thus diversification and inclusion.
- Our employees health and safety is pivotal to the whole company and thus annual medical cover scheme for all the employees.
- Adoption of the Covid 19 measures at the workplace to enhance health of our workers- maintenance of social distance, wearing of Masks. During the periods when covid 19 had hit the nation hard we had our employees working in shifts to enhance observance of the social distance as a measure to curb Covid 19.
- The management also provided masks and sanitizers for the employees during that period and up to date we still uphold these measures.
- The management has set clear timelines for the employees to be within the work premises i.e from 0800hrs and 1700hrs East African Time. In the case where we have employees staying up to late hours in the office working on projects we ensure that transport means is provided for them.

Commitment

- Attain full gender equality at the work place

Anti- Corruption

Professional Integrity

- The management has put in place policies and measures that govern every activity undertaken within and outside the company such hiring policies
- We have been in a good position to ensure that all our staff go through training processes regarding anticorruption so that we are able to deliver our mission.
- Under all our procurement processes we uphold, high integrity standards while supplying and delivering our services to our clients and even when choosing our suppliers

Environment- Quality Stewardship

- Being a Construction company; this has a great impact towards the environment. Therefore, we have cultivated a culture that focuses on reuse and recycling of various products. While undertaking our construction processes we ensure that we minimize any emits which could be harmful to both human and ecological health
- The management over the period of one year has always ensured that trainings on environmental sustainability is undertaken prior to any construction work.
- Our employees have embraced the aspect of reuse and recycling of items such printing papers.
- The various materials and items used within the company cause no harm to environment such items includes; use non-disposable glasses, returnable water bottles

Commitment

- Keensell Ventures Limited commits to joining hands or partnering with environmental organizations to engage in tree planting activities.

Labor- Value Addition

- With the intense technological transition, we have focus towards ensuring that efficiency is enhanced within the society at large through qualitative & quantitative projects under our ICT department. We take pride in the quality services provided to the institutions and organization whom we have seen them transition from the old age technological machines to better and efficient machines to enhance their work which is a great benefit to the entire nation and the outside world.
- Freedom of association is greatly enhanced within the organization thus, our employees are free to form and join unions.
- We have fully equipped our staff with all the tools that they need to work towards sustainable results in our industrial lines. Over the past year we have our employees attending workshops and summits to enhance their skills and thus value addition.
- Over the one year period we have had over 30 Youths working with us under temporary, permanent basis and internship.



KS KEENSELL Ventures LTD

“Quality For Sustainability”

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